

# MAHATMA GANDHI ANTARRASHTRIYA HINDI VISHWAVIDYALAYA

(A Central University Established by Parliament by Act No. 3 of 1997)

#### **EMPLOYMENT NOTICE**

#### No. MGAHV/08/2019

#### Dated : 30.07.2019

Mahatma Gandhi Antarashtriya Hindi Vishwavidyalaya, Wardha (MGAHV) invites **online** applications from eligible Citizens of India & Overseas Citizens of India to fill up following Teaching Positions on direct recruitment basis. Eligible/suitable candidates may submit their applications in the prescribed format. Candidates working in Govt./Public Sector Undertaking/Autonomous Institutions etc. are required to submit their applications through proper channel. Only shortlisted candidates will be called for interview. Minimum eligibility and qualifications for each Position are governed by UGC Regulations, 2018. Essential qualifications for relevant positions are Annexed on page 6 - 9. The descriptions of concerned/ allied/relevant discipline, specializations (if any) and desirable qualifications are mentioned against each position.

Position Name	Pay Scale (As per 7th CPC recommendations)
Professor	Level 14 (Rs.1,44,200/- to Rs.2,18,200/-)
Associate Professor	Level 13A (Rs.1,31,400/- to Rs.2,17,100/-)
Assistant Professor	<b>Level 10</b> (Rs.57,700/- to Rs.1,82,400/-)

Position Code	Position Name	Name of the School/ Regional Centre	Name of the Department/Centre	Category	No. of Position(s)	Qualifications (Master Degree)	Specialization	Desirable Qualifications
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Professor	School of Language	1. Linguistics & Language Technology	UR	1	Linguistics/Computational Linguistics/ Language Technology	Theoretical Linguistics and/or Natural Language Processing	<ol> <li>Experience of teaching in Hindi</li> <li>Ph.D. must be related to specialization area.</li> <li>High quality research publications in the area of specialization.</li> <li>Proficient knowledge of Computer.</li> </ol>
2			<ol> <li>Foreign Languages</li> <li>International</li> <li>Studies</li> </ol>	OBC	1	Greek/Latin	Language Teaching	<ol> <li>Experience of teaching Greek/Latin language to Indian Students</li> <li>Working proficiency in Hindi language</li> <li>Proficient knowledge of Computer.</li> </ol>
3		School of Literature	Performing Arts	OBC	1	Cinema/Film Studies	<ol> <li>Film Making and Film Craft</li> <li>Film appreciation</li> </ol>	<ol> <li>Experience of teaching Indian Films in Hindi</li> <li>High quality publications in the area of specialization.</li> <li>Excellent knowledge of Traditions in Indian Theatre and Dramatics</li> <li>Proficient knowledge of Computer.</li> </ol>
4		School of Culture	1. Anthropology*	UR	1	Anthropology	Linguistic Anthropology or Social Anthropology	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the area of specialization.</li> <li>Proficient knowledge of Computer.</li> </ol>
5			2. Women Studies	ST	1	Women Studies/History/ Sociology/ Political Science/ Economics		<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
6	Professor	School of Translation & Interpretation	Translation Studies	OBC	1	Translation Studies/ Hindi or any Indian/Foreign Languages	Translation Theory	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>High quality published Translation work from Hindi to other Language(s) and other Language(s) to Hindi</li> <li>Proficient knowledge of Computer.</li> </ol>
7				SC	1	Translation Studies/ Translation Technology/ Computational Linguistics/ Computer Science	Machine Translation	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>Experience in Industry and Conducting research projects.</li> <li>Proficient knowledge of Computer.</li> </ol>
8		School of Humanities & Social Sciences	Mass Communication*	UR	1	Mass Communication/ Mass Media/ Media Studies		<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>Experience in the field/industry</li> <li>Proficient knowledge of Computer.</li> </ol>
9		School of Education	1 Education	UR	1	Maths/Physics		<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>
10			2.Education	UR	1	Humanities/Languages (Hindi/Sanskrit)	Pedagogy	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>
11	Associate Professor	School of Language	1. LILA (Information & Language Engineering)	UR	1	M.Tech. (Computer Science/Engineering or Computational Linguistics)	Liberal Arts	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>Excellent knowledge of minimum one of the Indian languages.</li> <li>Proficient knowledge of Computer.</li> </ol>
12			2. Foreign Languages & International Studies	SC	1	German	Language Teaching	<ol> <li>Experience of teaching German language to Indian Students</li> <li>Working proficiency in Hindi language.</li> <li>Proficient knowledge of Computer.</li> </ol>
13		School of Literature	1. Performing Arts	OBC	1	Dramatics	Indian Dramatic Tradition	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area.</li> <li>Experience of Direction/ Production of plays consistently.</li> <li>Proficient knowledge of Computer.</li> </ol>
14		School of Culture	1. Women Studies	UR	1	Women Studies/History/ Sociology/ Political Science/ Economics	Women in Indian Tradition	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Proficient knowledge of Computer.</li> </ol>
15			2. Dr. Baba Saheb Ambedkar Sido Kanhu Murmu Dalit and Tribal Studies	UR	1	History, Sociology/ Political Science/ Economics / Dalit and /or Tribal Studies	Tribal Studies	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Proficient knowledge of Computer.</li> </ol>

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
16	Associate Professor	School of Humanities & Social Sciences	1.Mass Communications	UR	1	Mass Communication/ Mass Media/ Media Studies		<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Experience in the field/industry</li> <li>Proficient knowledge of Computer.</li> </ol>
17			2.Mahatma Gandhi Fuji Guruji Centre for Social Work	OBC	1	Social Work	Community Health/Gandhian Social Work	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Experience in the field work</li> <li>Proficient knowledge of Computer.</li> </ol>
18		School of Education	Education	ST	1	Humanities/Languages	Language Teaching	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Proficient knowledge of Computer.</li> </ol>
19		Regional Centre, Kolkata		SC	1	Translation Studies/ Hindi or any Indian Languages		<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Proficiency in Odia/Asameses/any of the North Eastern Languages .</li> <li>Proficient knowledge of Computer.</li> </ol>
20		Regional Centre, Allahabad		EWS	1	Philosophy/Linguistics/ Indian Philosophy and Culture	Philosophy of Language	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Proficient knowledge of Computer.</li> </ol>
21		Distance Education Programme		UR	1	Hindi	Hindi Language	<ol> <li>Experience of teaching in Hindi</li> <li>High quality research publications in the concerned area/area of specialization.</li> <li>Proficient knowledge of Computer.</li> </ol>
22	Assistant Professor	School of Literature	1.Hindi & Comparative Literature	ST	1	Hindi		<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Good knowledge of any one of the Indian languages.</li> <li>Post Graduate Diploma in Translation/Indian Literature.</li> <li>Proficient knowledge of Computer.</li> </ol>
23			2.Performing Arts	UR	1	Cinema/Film Studies		1. Proficiency of teaching in Hindi
24			3.Performing Arts	OBC	1	Cinema/Film Studies		<ol> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Good knowledge of technical aspects of Film.</li> <li>Screening/Selection of minimum one Documentary/ Short film at National level Film Festival.</li> <li>National Telecast of minimum one Short Film</li> <li>Proficient knowledge of Computer.</li> </ol>
25			4. Sanskrit	SC	1	Sanskrit		1. Proficiency of teaching in Hindi
26			5. Sanskrit	EWS	1	Sanskrit		<ol> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
27	Assistant Professor	School of Culture	1.Dr. Baba Saheb Ambedkar Sido Kanhu Murmu Dalit and Tribal Studies	OBC	1	History, Sociology/ Political Science/ Economics / Dalit and /or Tribal Studies	Tribal Studies	<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>
28			2.Dr. Baba Saheb Ambedkar Sido Kanhu Murmu Dalit and Tribal Studies	UR	1	History, Sociology/ Political Science/ Economics / Dalit and /or Tribal Studies	Dalit Studies	<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>
29		School of Translation & Interpretation	Translation Studies	UR	1	Translation Studies/ Translation Technology/ Hindi and/or any one of Indian/ Foreign Languages.		<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Highly acclaimed published Translation Work and/or proficiency in Machine Translation.</li> <li>Proficiency in minimum one of Indian/Foreign Languages other than the Master Degree.</li> <li>Proficient knowledge of Computer.</li> </ol>
30		School of Humanities & Social Sciences	Mahatma Gandhi Fuji Guruji Centre for Social Work	UR	1	Social Work		<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Three years experience as field supervisor/observer in the University/College.</li> <li>Proficient knowledge of Computer.</li> </ol>
31		School of	1. Education	OBC	1	As per NCTE Guidelines	Any discipline of	1. Proficiency of teaching in Hindi
32		Education	2. Education	SC	1		Social Sciences/	2. Ph.D. and/or minimum two research publications in the
33	-		3. Education	ST	1	1	Hindi/Sanskrit/	concerned area.
34			4. Education	EWS	1	1	Maths/Physics/	3. Proficient knowledge of Computer.
35			5. Education	OBC	1	]	Chemistry/Fine Arts/	
36			6. Education	UR	1		Performing Arts.	
37			7. Education	UR	1	]		
38			8. Education	SC	1	]		
39			9. Education	OBC	1			
40			10. Education	UR	1			
41			11. Education	UR	1			
42			12. Education	OBC	1			
43			13. Education	UR	1			
44		1.Regional Centre, Kolkata		ST	1	Translation Studies/ Translation Technology/ Hindi		<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> </ol>
45		2.Regional Centre, Kolkata		SC	1	Translation Studies/ Translation Technology/ Hindi		<ol> <li>Highly acclaimed published Translation Work/Research Paper and/or proficiency in Machine Translation.</li> <li>Proficiency in Odia/Asamese/any of the North Eastern Indian Languages.</li> <li>Proficient knowledge of Computer.</li> </ol>

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
46	Assistant Professor	3.Regional Centre, Kolkata		OBC	1	Mass Communication/ Media Studies		<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>
47		4.Regional Centre, Kolkata		EWS	1	Indian Philosophy and Culture		1. Proficiency of teaching in Hindi 2. Ph.D. and/or minimum two research publications in the
48		5.Regional Centre, Kolkata		UR	1	Indian Philosophy and Culture		concerned area. 3. Proficient knowledge of Computer.
49		1.Regional Centre, Allahabad		UR	1	Hindi	Language Teaching	<ol> <li>Proficiency of teaching in Hindi and well-acquitted in Language Teaching methods.</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Knowledge of any Indian Language.</li> <li>Proficient knowledge of Computer.</li> </ol>
50		2.Regional Centre, Allahabad		OBC	1	Translation Studies/ Translation Technology/ Hindi and/or any one of Indian/ Foreign Languages.	Hindi Translation	<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Highly acclaimed published Translation Work and/or proficiency in Machine Translation.</li> <li>Proficiency in minimum one of Indian/Foreign Languages other than the Master Degree.</li> <li>Proficient knowledge of Computer.</li> </ol>
51		3.Regional Centre, Allahabad		SC	1	Linguistics	Hindi/ any one of the Indian Languages	<ol> <li>Experience of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>
52		4.Regional Centre, Allahabad		UR	1	Translation Studies/ Translation Technology/ Hindi and/or any one of Indian/ Foreign Languages.	Hindi Translation	<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Highly acclaimed published Translation Work and/or proficiency in Machine Translation.</li> <li>Proficiency in minimum one of Indian/Foreign Languages other than the Master Degree.</li> <li>Proficient knowledge of Computer.</li> </ol>
53		5.Regional Centre, Allahabad		OBC	1	Linguistics	Sanskrit Grammar	<ol> <li>Proficiency of teaching in Hindi</li> <li>Ph.D. and/or minimum two research publications in the concerned area.</li> <li>Proficient knowledge of Computer.</li> </ol>

# Abbreviations:

ST-Scheduled Tribe; SC-Scheduled Caste; PwD, Persons with Disability (Divyang), OBC-Other Backward Class, EWS-Economically Weaker Section & UR – Unreserved

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\*Position Code-4 and 8 are subject to outcome of the decision of Hon'ble Bombay High Court, Nagpur Bench.

Registrar



# MAHATMA GANDHI ANTARRASHTRIYA HINDI VISHWAVIDYALAYA

A Central University Established by Parliament by Act No 3 of 1997) Gandhi Hills, Wardha- 442001 (Maharashtra) Ph. (07152) 230902, 255707; Fax (07152) 230903 Website : www.hindivishwa.org

Annexure

# **Essential Qualifications for Relevant Positions as per UGC Regulations, 2018**

#### No. MGAHV/08/2019

### Dated : 30.07.2019

#### PROFESSOR

(For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication)

A) (i) An eminent scholar having a Ph.D. degree in the concerned/ allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

**B)** An outstanding professional, having a Ph.D. degree in the relevant/ allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### PROFESSOR

(Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.)

A) i) An eminent scholar having a doctoral degree

ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and/or research at the University/ National level institutions

iii) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals,

iv) Has a total research score of 120, as per Appendix II, Table 2, of UGC Regulations, 2018.

### OR

B) A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

i) Having Masters degree, in the relevant subject

ii) Has been 'A'-grade artist of AIR/Doordarshan

iii) Has Ten years of outstanding performing achievements in the field of specialisation

iv) Has made significant contributions in the field of specialisations and ability to guide research;

v) Has participated in National/International Seminars/Conferences/Workshops/ Concerts and/ or recipient of National/International Awards/ Fellowships;

vi) Has the ability to explain with logical reasoning the subject concerned, and

vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

ASSOCIATE PROFESSOR
(For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication)
A) i) A good academic record, with a Ph.D. Degree in the concerned/ allied/relevant disciplines.
ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.
ASSOCIATE PROFESSOR
(Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.)
<ul> <li>A) i) Good academic record, with a doctoral degree.</li> <li>ii) Performing ability of a high professional standard.</li> <li>iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a iv) iv) University/College.</li> <li>iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.</li> <li>OR</li> </ul>
<ul> <li>B) A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:</li> <li>i) been 'A'-grade artist of AIR/Doordarshan;</li> <li>ii) eight years' experience of outstanding performing achievement in the field of specialisation;</li> <li>iii) experience in designing of new courses and /or curricula;</li> <li>iv) participated in National level Seminars/Conferences/Concerts in reputed institutions' and</li> <li>v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.</li> </ul>
ASSOCIATE PROFESSOR
(Drama Discipline)
A. i) A good academic record, having a Ph.D degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose.
ii) Eight years experience of teaching in a University/College and/ or research in a University/national level institutions equal to that of Assistant Professor in a University/College. iii) A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.
OR
<ul> <li>B. A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:</li> <li>i) Been recognised artist of Stage/ Radio/TV;</li> <li>ii) Eight years of outstanding performance in the field of specialisation;</li> <li>iii) Experience of designing new courses and /or curricula;</li> <li>iv) Participated in Seminars/Conferences in reputed institutions; and</li> </ul>
y) The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline

v) The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

#### ASSISTANT PROFESSOR

(For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication)

A) (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions :-

(a) The Ph.D. degree of the candidate has been awarded in a regular mode;

(b) The Ph.D. thesis has been evaluated by at least two external examiners;

(c) An open Ph.D. viva voce of the candidate has been conducted;

(d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

(e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS)

(ii) the Times Higher Education (THE) or

(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

#### ASSISTANT PROFESSOR

(Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.)

A) i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions:

a) Ph.D. degree has been awarded to the candidate in a regular mode

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate had been conducted;

d) candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned. Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

## OR

B) A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

i) studied under a noted/reputed traditional Master(s)/Artist(s)

ii) Has been 'A' grade artist of AIR/Doordarshan;

ii) Has the ability to explain, with logical reasoning the subject concerned; and

iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

# **General Instructions**

- The qualifications, Pay Scales and other conditions for the advertised teaching positions shall be in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred to as UGC Regulations, 2018) published in the Gazette of India, and are subject to any future rules/regulations/norms/directives, including amendments in the present regulations, stipulated by the MHRD/UGC/any other Competent Authority applicable to such recruitments which may change from time to time.
- 2. Advt. No., Position code and the position applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.
- 3. Applicants must fulfil the essential qualifications of the position, specializations (if any) and other desirable qualification conditions stipulated in the advertisement.
- 4. Incomplete applications, not in prescribed proforma shall not be entertained.
- 5. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The MGAHV reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the Competent Authority. The recruitment process can be cancelled/suspended/terminated without assigning any reasons. The decision of the MGAHV will be final and no appeal will be entertained.

#### 6. <u>The MGAHV reserves the right:</u>

- (a) to increase/decrease the number of positions at the time of interview/selection and make appointments accordingly.
- (b) to fix criteria for Screening/short-listing the applications/applicants.
- (c) to raise the standard of specifications to restrict the number of candidates to be called for interview.
- (d) to withdraw the advertisement either partly or fully at any time without assigning any reason.
- (e) to fill or not to fill up some or all the positions advertised for any reasons whatsoever.
- (f) to draw up reserve panel/waiting list(s), which will be valid for one year from the date of approval of the competent authority.
- (g) to relax any of the qualifications, experience, age, etc. in exceptionally deserving case for all positions on the recommendations of the Screening and/or Selection Committee.
- (h) to alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for the receipt of applications.
- (i) The Selection Committee may decide its own method of evaluating the performance of the candidates in interview, where method of recruitment is interview.
- (j) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the MGAHV reserves right to cancel any communication made to the candidate.
- 7. All candidates are required to deposit Application fee on the online portal @ Rs. 1,000/- (One Thousand Rupees only) for each position, they apply through NEFT/Online Banking as per details given below (Fee once deposited will not be returned or adjusted) :

Account Holder	:	Finance Officer, MGAHV, Wardha
Account Number	:	972110210000005
IFSC Code	:	BKID0009721

- 8. However, The SC/ST/ PwD(Divyang)/Women candidates and in-service candidates (regular employees) of MGAHV, Wardha are exempted from paying application fee.
- 9. Proof of remittance of fees should be sent to **Registrar**, **MGAHV**, **Wardha**.
- 10. Separate application along with application fee should be submitted for each position applied for.
- 11. Reservation Policy will be followed as per Government of India Rules, wherever applicable.
- 12. Person suffering from not less than 40% of the relevant disability shall be eligible for the benefit of the reservation for Divyang.

- 13. The SC/ST/OBC(non-creamy layer)/PwD/EWS candidates are required to attach necessary certificate(s) (Self-attested copy) as prescribed by the Government of India.
- 14. The Reservation to OBC (non-creamy layer) candidates shall be applicable as per the directives of the Government of India amended from time to time. Candidates shall attach OBC caste certificates issued from a competent authority particularly with reference to non-creamy layer (as per rules on last date of the application). The candidates who are not in the Central list of OBC shall not apply for the position(s) reserved for OBC and if at any stage, it is found that the OBC certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.
- 15. The Reservation to Economically Weaker Section (EWS) candidates shall be applicable as per Government of India, Ministry of Personnel, Public Grievances & Persons, DoPT OM No. 36039/1/2019-Estt. (Res.) dated 31 January, 2019. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by competent authority, as per the above mentioned DoPT OM dt. 31.1.2019, as candidate's claim belonging to EWS. Candidate shall attach the copy of EWS certificate in the application form. The candidates who are not belonging to EWS category shall not apply for the position(s) reserved for EWS and if at any stage, it is found that the EWS certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.
- 16. A relaxation of 5% shall be provided, from 55% to 50% of marks at the Master's level for the SC/ST/PwD (Divyang), wherever applicable.
- 17. A relaxation of 5% shall be provided, from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's degree prior to 19th Sept. 1991, wherever applicable.
- 18. Candidates applying for the position of Professor and Associate Professor are advised to satisfy themselves before applying that they are possessing the minimum API Score, as per UGC Regulation issued from time to time.
- 19. A candidate who is already in service (working in Govt. Department, Autonomous bodies, Public Sector Undertakings, Universities etc.) shall submit the application 'Through Proper Channel' along with Vigilance Clearance Certificate from the competent authority. However, the candidate may send an advance copy of the application and in case the application is not forwarded due to whatever reasons till the time of interview, as the case may be, the candidate, should produce a "No Objection Certificate" along with the "Vigilance Clearance Certificate" in a sealed cover from the employer.

Provided that if "No Objection Certificate" from the employer is not produced at the time of interview, candidature of the candidate may be considered for direct recruitment as a fresh candidate, if otherwise eligible. Such candidates are required to submit an undertaking at the time of interview that:

- a) No penalty has ever been imposed on the candidate and has never been convicted by any Court of Law.
- b) No Disciplinary action/ Vigilance case is pending or is contemplated, against him/her.
- 20. It shall be the responsibility of the candidate to assess his/her own eligibility for the position for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith as per this clause. In case of any ambiguity in the recruitment Rules in general and eligibility in particular for any position, the decision of the MGAHV shall be final.
- 21. The selected candidate shall produce a medical certificate from the Medical Board issued by a Govt. hospital/or Govt./CGHS empanelled hospital, with his/her joining.
- 22. If at any time before or after the selection of a candidate, it is found that any information is false or suppressed, his/her selection will liable to be cancelled.
- 23. The period spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
- 24. An undertaking to be given by the candidate mentioning that 'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/cancelled'.
- 25. As per the UGC communication dated 21st September 2016, "if the M.Phil/Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University".
- 26. No T.A./D.A. will be paid to the Gen/OBC/EWS candidates. However, outstation SC/ST candidates called for interview will be paid 2nd (sleeper) Class Railway fare from the place of duty/residence to Wardha (Maharashtra) and back by the shortest route by train or bus on production of tickets.
- 27. The person appointed against any position shall be governed by the Act/ Statutes/ Ordinances/ Rules of the MGAHV or any other Rules of the Government of India, as amended from

time to time and any other rule/resolution prescribed specifically for maintaining the conduct of the employee by the Executive Council of the MGAHV. The MGAHV shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.

- 28. The service conditions including Pay Level and age of superannuation shall be as per Government of India/ UGC rules.
- 29. The candidates selected shall be appointed under a written contract on probation as prescribed by the Ordinances of MGAHV.
- 30. The candidates selected for appointment are expected to join at the EARLIEST POSSIBLE.
- 31. Information uploaded on the MGAHV Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the MGAHV Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
- 32. Candidates must write their Email ID neatly and correctly for mailing interview/appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an E-mail-ID must create an ID and check it regularly for further communication.
- 33. Call letters to attend the interview will be sent to the shortlisted candidates by Email only. No Correspondence will be made with applicants who are not short-listed/not called for interview. Therefore, the candidates are advised to check the MGAHV Website and their Email ID regularly.
- 34. The following categories of persons shall not be eligible to apply for any position in the MGAHV:
  - a) Who has been convicted by any Court of Law or if any criminal proceedings are pending against him;
  - b) Who has entered into or contracted a marriage with a person having a spouse living;
  - c) Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the MGAHV may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
  - d) Who is not a citizen of India;
  - e) Any other category of person disqualified for appointment by the Government of India/UGC from time to time; and
  - f) Who is not of sound mind.
- 35. Though a selected candidate's headquarters will be Wardha (Maharashtra), but he/she will be liable to serve/may be transferred as per requirements of the University.
- 36. Fake Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the positions advertised.
- 37. In case of unsatisfactory performance, misconduct or on ground of misbehaviour, the appointing authority may at its discretion extend the period of probation by one year. In case there is no perceptible improvement despite all this, his/her services shall be terminated by giving one month's notice or on payment of one month's salary in lieu of notice. During probation, the employee concerned may also exercise his/her option to quit by giving one month's notice or deposit one month's salary in lieu of notice.
- 38. No application for outside employment shall ordinarily be forwarded during the period of probation.
- 39. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the MGAHV shall be final.
- 40. In case of any disputes, any suites or legal proceedings against the MGAHV, the territorial jurisdiction shall be restricted to the Court of Wardha District/Bombay High Court Nagpur Bench, Nagpur (Maharashtra) only.
- 41. Complete application, in all respect, send to the **Registrar**, **Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya**, **Gandhi Hills**, **Wardha-442001 (Maharashtra)** by Speed-Post or Registered Post **ONLY**. The applications received after due date, incomplete application, not duly singed, without, application fee, without attested copies of the certificates/education qualification/experience PBAS (API Chart) and not in the prescribed Performa will not be considered.

42. The following must be clearly written/typed on the sealed envelope containing the Online filled Application Form:

	<b>Employment</b> Notice	No. : MGAHV/08/2019
"Applica	ation for the position of	of
		Position Code No"
То		
		arrashtriya Hindi Vishwavidyalaya, idyalaya, Gandhi Hills, <b>Jaharashtra)</b>
From		
Contact No E-Mail ID	D.: Ph.(With STD)	Mob. No

- 43. The MGAHV will not be responsible for postal delay, if any.
- 44. No correspondence or telephonic/electronic query will be entertained from candidates regarding postal delays, conduct & result of interview and reasons for not being called for interview etc.
- 45. THE APPOINTMENT OF CANDIDATES ON REGULAR BASIS SHALL BE GOVERNED BY NATIONAL PENSION SCHEME (NPS) (APPLICABLE ON ORGANIZATIONS ESTABLISHED ON OR AFTER 01.01.2004) AND AS SUCH EMPLOYEES COMING FROM PENSIONABLE ESTABLISHMENTS WOULD BE GOVERNED BY PENSION SCHEME OF THE PARENT DEPARTMENT TILL SUCH TIME, THEY RETAIN LIEN WITH THE PARENT ORGANIZATION.

## **Important Instructions**

- The last date for submission of online applications completed in all respects is 21 days from the date of publication of advertisement in the Employment News/Rozgar Samachar.
- Addendum/dedendum/corrigendum/notices to this advertisement, if any, shall be published only on the MGAHV Website (www.hindivishwa.org) and will not be published in the newspapers. Therefore, candidates are advised to check the MGAHV Website regularly.
- The list of short-listed candidates for Interview or any other information related to Date, Time and Venue of Interview shall be published on the MGAHV Website i.e. www.hindivishwa.org ONLY.
- No request for change of position(s) and update of new information in the application form will be entertained after the last date of application.

Registrar

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